



**The
University of
Faisalabad**



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**Incentive Program for
Faculty on Publishing
in Impact Factor Journals**

The University of Faisalabad (TUF) is committed to achieving academic excellence and establishing itself as a leading research institution nationally and internationally. A key metric in this pursuit is our performance in global university rankings (e.g., QS, Times Higher Education), which heavily weigh research output, quality, and impact

Citations and publications in high-impact journals are the lifeblood of academic recognition. To systematically incentivize and reward our faculty for generating such high-quality research, TUF has established a formal cash incentive program. This is a structured financial incentive scheme for faculty members who publish research papers in journals with Impact Factor (IF).



Incentive Structure

The proposed incentive amounts are as below:

Impact Factor	Cash Incentive (PKR)/Paper
• < 2.0	10,000/-
• 2.0 to 5.0	15,000/-
• >5.0	25,000/-

Eligibility Criteria



1. PAPER TYPE

original research/
Review articles



2. AFFILIATION

The paper must
acknowledge
"The University of
Faisalabad" as the
author's primary
affiliation.



3. QEC SCRUTINY

QEC will scrutinize
and verify the IF etc



4. INDEXING & IMPACT

The journal must be indexed
in the Web of Science
(Clarivate Analytics)
or Scopus to verify
the Impact Factor
The impact Factor
through Clarivate
Analytics will be verified

IMPLEMENTATION MECHANISM

APPLICATION

Faculty will submit
a formal claim to
ORIC upon official
online publication
of their paper as a
specific template,
providing a link to
the article and
proof of the Journal
Impact Factor along
with first page of paper

APPROVAL

ORIC will recommend the
incentive to the Rector
for approval after
verification and the
same will be notified
to the Finance
Department for
processing the payment

TRACKING

ORIC will maintain
a dedicated
database to track
all incentivized
publications



VERIFICATION

QEC will verify
the journal's
indexing, Impact
Factor, author,
and affiliation

DISBURSEMENT

Incentives will be
processed through
Finance Department
and be subject to
applicable taxes